



**Delta, Ouray, Montrose, and San Miguel Early Childhood Council**  
**Strategic Plan**  
 Last updated September 23, 2008

**VISION:** We envision a bright future for every child.

**MISSION:** The Bright Futures Regional Early Childhood Council is a coalition dedicated to providing leadership, innovation, influence, and resources to ensure our region has a high quality early childhood system.

**GOAL ONE Early Care and Education:** An effective, coordinated system supports high- quality, standards driven, and developmentally appropriate programs for children and the people who care for them.

**Strategy 1A- Provide and coordinate quality training (\$7,000 total)**

**1A1** Quality workshops are available throughout the region

<b>Steps:</b>	<b>Outputs</b>	<b>Outcomes</b>	<b>Target Date</b>	<b>Person Responsible</b>	<b>Budget</b>
Develop survey for training needs among providers(not just thru directors)	Surveys from 50% of providers in 4 county area in	Understand what trainings providers say they need	Develop Survey by June 1, 2008 BF will distribute	Bright Futures Program Manager	

<p>1.No template – develop from scratch choose a lead person to head project  2.Use email to distribute to providers with email on file with BF; USPS for non-emails  3.Project leader distributes and collects surveys back.  4.Project leader summarizes surveys.</p>	<p>each count  # of trainings will be determined based on survey findings</p>	<p>Develop trainings for this year based on what providers really want    Increase quality</p>	<p>surveys to providers by June 15, 2008    Survey due July1, 2008    Project leader summarizes and returns surveys to Council Chair by July 15, 2008</p>		
<p>Develop training calendar from surveys  1.Continue trainings in each county based on survey results-  2.Training calendar goes to full council region</p>	<p>TBD based on survey findings</p>	<p>Increase training attendance.    Increased number of providers with the minimum required number of training hrs. annually.</p>	<p>6/30/09</p>	<p>Council Coordinator, and Bright Futures Exec Director and R &amp; R Specialist- based on survey outcomes</p>	<p>\$5,000.00</p>
<p>Obtain quality speakers with expertise in the topic area</p>	<p>A resource list of speakers to be held at the Regional council office</p>				<p>\$0</p>

Develop a standardized evaluation tool to be used at all trainings and returned to the Regional council office		Will address need to find different speakers, increase speaking engagements for quality speakers, determine if sessions are applicable.	6/30/08	Regional director will solicit templates from county council members and complete a standard form.	\$200 for copying

**Strategy 1B-Create the capacity to provide accessible and affordable quality child care.**

Activities	Outputs	Outcomes	Target Dates	Person Responsible	Budget
Conduct a regional needs assessment. (using Kid's Count)	Regional Early Childhood needs assessment is complete.	Subcommittee of 5 people representing each of 5 regions (Montrose is split into East and West)	12/08	Chair, Regional Early Education Committee Each local council will appoint a representative	
Present the results of the needs assessment to community leaders.	Results of the Regional Early Childhood needs assessment are distributed to	Email Kid's Count info for each county to local council chair	1/09	County Representatives to the council	

	community leaders in each county				
Recruit and train additional child care professionals.  1 minimum in-home mentoring for each new licensed person	Child Care professionals are recruited in each of the six counties.  Pre-licensing training is provided at least 4 times per year in the region. New staff orientation is provided to all incoming early childhood professionals.		6/1/08-7/1/09	Chair, Regional Early Education Committee	
Develop regional financial resources to support capacity building	Additional financial resources are identified and acquired.			Chair, Regional Early Education Committee	

**Goal 2 Health: An effective, coordinated system that supports the delivery of a high-quality health care for young children.**

**Strategy 2A- Develop health resources**

2A1 Identify health care providers and resources available to meet early childhood needs

2A2 Hire healthcare consultant/liaison to go to centers and check immunization records etc and share this person between 4 counties

Steps:	Outputs	Outcomes	Target Date	Person Responsible	Budget
<p>Refine who and what we are trying to find?</p> <p>Develop resource list</p> <p>Put resource list online at BF website</p> <p>Distribute to all childcare providers and health care providers and public</p>	<p>List of resources to include: Public nurse, school nurse, family practitioners, pediatricians, dentists, retired, community health clinics, other, health consultants RN</p>	<p>Childcare centers and childcare homes and parents will use this list to access providers</p> <p>Childcare centers and childcare homes and parents will access these resources locally</p> <p>Parents, childcare center and homes will access services earlier and this will lead to better health outcomes</p>	<p>September 2008</p>	<p>Director – also utilize Pat Frazer (Delta) and Gary Steinbach (SM, Ouray and west Mont.)</p> <p>Delta Co has a matrix of resources</p>	<p>Director hours and publish and distribute resource guide (\$1000)</p>
<p>Scope/Describe position of healthcare consultant job and cost (monthly/center)</p> <p>Write Job description</p>	<p>1 part time person covers 4 county region's centers and homes</p>	<p>Centers will have a health consultant available on a monthly basis to meet their licensing requirements in a face to face meeting</p> <p>List of health</p>	<p>November, 2008</p>	<p>Director - County nurses and licensing staff</p>	<p>Part-time hourly at \$40/hour plus mileage</p> <p>\$40k plus mileage (\$5k)</p> <p>\$45-50k/year</p>

<p>Identify funding resources</p> <p>Hire multiple part time person-through hiring process</p>		<p>consultants for our 4 counties</p> <p>Homes will have access to health consultant if they have a special needs child</p> <p>Parent will become more aware of health needs of their children' s immunizations,</p> <p>Increased immunization rates</p>			
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**Strategy 2B- Increase accessibility and affordability of health care.**

2B1 Create mobile and other shared services

Steps	Outputs	Outcomes	Target Date	Person Responsible	Budget
Identify existing mobile and shared services	Implement existing services in centers without or partial services	Uniform accessibility to existing mobile and shared services	December 2008	Healthcare consultant	Part of healthcare consultant job

**Goal 3 Mental Health: An effective coordinated system supports high-quality mental health services for young children**

**Strategy 3A- Create awareness that social/ emotional health is a crucial part of a child’s early development.**

3A1 Develop and implement parent education resources.

Steps:	Outputs	Outcomes	Target Date	Person Responsible	Budget
Develop parent resource list  Put resource list on line  Distribute to all childcare providers and health care providers and parents	List resources to include: Mid-west mental health, school nurse, private practitioners, pediatricians	Parent would be more aware of the social/emotional health as a crucial part of their child’s development  Parents will access these resources locally  Parents will access services earlier and this will lead to better mental health outcomes	September 2008	Director and Mid-west Mental Health	Director hours and publish and distribute resource guide (\$1000)

**Strategy 3B- Develop mental health resources in Delta, Montrose, Gunnison, Hinsdale, Ouray, and San Miguel counties.**

3B1 Develop a list to help providers know how to identify if my childcare client should be referred to mental health

Steps:	Outputs	Outcomes	Target Date	Person Responsible	Budget
<p>Consult with a mental health expert to develop the observational tool</p> <p>Create provider observational assessment tool</p> <p>Distribute observational tool to child care providers</p>	Observational tool for providers	Earlier interventions for mental health services	1/09		

**Goal 4 Family Support/ Parent Involvement: An effective, coordinated system supports high-quality family support resources.**

**Strategy 4A Provide a series of educational workshops for regional parents.**

Steps:	Outputs	Outcomes	Target Date	Person Responsible	Budget
<p><b>Discipline Techniques Workshop</b></p> <p>Research and find a presenter</p>	Estimate 50 parents at the workshop at each region	Parents have a better understanding of why certain behaviors occur	Sept- Oct 2008	<p>Mary Dezeew and a San Miguel representative</p> <p>Robert Givens?</p>	\$5000

Locate facility in 3 regions	3 Regions: Delta/Montrose, Western Montrose & San Miguel County, and Ridgway & Ouray	Parents learn 3 new discipline techniques		Deb Read – Ouray Susie Whiteside – D/M Meghan Hanson, SMC	
Designate time	6-8PM, M-Thurs	Parents have a new attitude about discipline practices		“ “	
Provide food and drinks and door prizes	Get donated locally.	Parents report their results in a follow up survey			
Coordinate childcare	4 per region (1 adult, 3 others) \$25 total for each, do quarterly				
Advertise for workshop	Newspapers, Bright Futures mailing, post fliers in community areas, emails to list- serve		Oct 2008		
Evaluation of workshop					

6 month follow up				

**Strategy 4B Increase opportunities for all parents to receive resource and education materials.**

4B1 Develop and distribute a Regional Resource Directory with hard copy and web based accessibility in order to increase parent access to resources and educational materials.

Steps:	Outputs	Outcomes	Target Date	Person Responsible	Budget
Collect data from 4 regions  Put together a hard copy pamphlet	Print 200 per county and distribute to high traffic businesses	Parents will be more knowledgeable about the resources in their area	Sept-Oct 2008	Deb Read and Bright Futures' Program Manager	\$3000
Add to website			Within one month of completion of resources		
Gather resource directory from other counties as an example		Track the increase in traffic at the hospitals, clinics, etc.			

**Goal 5 Early Childhood System Development: An effective, coordinated system supports the expansion of a state Early Childhood System in Colorado.**

**Strategy 5A Support statewide legislation to establish Early Childhood System**

Educate local communities regarding upcoming issues and legislation that affect young children and the people that care for them

Steps:	Outputs	Outcomes	Target Date	Person Responsible
Develop list of email addresses of regional early childhood council	Forward weekly emails from the state to members of regional council	Local members will be informed of statewide early childhood activities	Ongoing 2008-2009	Cathy James

**Strategy 5B Support State Early Childhood System Building Activities**

5B1 Attend Early Childhood Council Leadership Alliance meetings and participate on committees that will support the expansion of a state Early Childhood System in Colorado.

Steps:	Outcomes/Outputs	Target Date	Person Responsible
Attend Early Childhood Council Leadership Alliance meetings and participate on committees that will support the expansion of a state Early Childhood System in Colorado.	Bright Futures Director represents the Regional Early Childhood Council on the Early Childhood Council Leadership Alliance (ECCLA) to support the expansion of a state Early Childhood System in Colorado.	July 2008 to June 30, 2009	Cathy James, Bright Futures Director

**Goal 6: Build local council's infrastructure**

Develop local council in each county to help implement and assess needs of each county

Steps:	Outputs	Outcomes:	Target dates:	Person responsible:
<p><b><i>New Counties without existing councils at county level</i></b></p> <ul style="list-style-type: none"> <li>-identify initiating committee of 3 people</li> <li>-identify interests and perspectives needed on local council and names of people</li> <li>-identify who on Initiating Committee will personally invite these people to next meeting</li> <li>-send out invite</li> <li>-agenda for first meeting—state direction, who to be here, 4 domains, review 4 county strategic plan, ask for commitment, ask for 2 delegates from county, list needs on county level, highlight steps 4 county will be doing and ask for appropriate help</li> </ul>	<p>\$500 will be given to Ouray and Montrose Counties to help form a local council. San Miguel and Delta will also get \$500 to carry on work of already formed council.</p>	<p>Montrose and Ouray will have two voting members chosen from the local council at the June 17<sup>th</sup> Regional meeting. Montrose and Ouray will have two meetings by June 17 to start to discuss issues in the county related to child care and education and will report at the June 17 regional meeting. Delta and San Miguel will have one meeting and report out at the regional meeting.</p>	<p>September, 2008</p>	<p>Ouray-Deb Read  Montrose-Patty Ray  San Miguel-Cathy James  Delta-Carol Phelps</p>